



CAMP RAMAH IN CALIFORNIA

At the Max & Pauline Zimmer Conference Center

A Journey for a Lifetime

Fall 2011

Stav 5772

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Dear Ramah Staff Applicant,

Thank you for your interest in applying to join the Ramah staff this summer. We are excited that another camping season is on the horizon, and look forward to the season ahead. Each summer we assemble a staff of close to 300 individuals who work together to build a strong, vibrant Jewish community. A tremendous amount of hard work and dedication is required to ensure the success of each summer, but we strongly believe that Camp Ramah in California has just as much to offer you as a staff member as you have to offer Ramah.

Plans are underway to create an awesome program for this 2012 season. At the core of what we do is the staff. Each summer we look to fill positions in these areas:

- Madrichim (Counselors) - We need a top-notch team of full summer madrichim dedicated to providing an educational, spiritual, safe, healthy, fun-filled experience for campers in the 3 – 10th grades.
- Moomchim (Specialists) – We are searching for *moomchim* with significant experience in their field of expertise. Options for *moomchim* include positions in the following departments:
 - ❖ Cultural/Performance Arts - drama, songleading, Israeli dance, music, etc.
 - ❖ Sports – basketball, tennis, softball, fitness, fencing, frisbee, archery & more
 - ❖ Water Safety – lifeguards (LGT required, WSI preferred)
 - ❖ Judaic Studies or Israeli-Culture/Hebrew Language
 - ❖ Outdoor Education - ropes course, hiking, camping and survival skills
 - ❖ Arts & Crafts – painting, ceramics, jewelry and more
 - ❖ Media Arts – video, internet, digital photography, journalism
- Healthcare – Certified medical professionals are needed to staff our infirmary, as well as a team of administrative staff.
- Administrative Staff – Qualified individuals are needed to run and assist in the office, manage purchasing and transportation, drive buses, etc.
- Senior Staff – A limited number of positions are available on our senior staff of unit heads, department heads, program coordinators, parent liaisons, staff trainers, special program coordinators and more.

Please review a list of job descriptions available on our website for further details. We are also always looking to improve our program and encourage your new ideas. In addition to the responsibilities listed for each position, every staff member at Camp Ramah is expected to be a positive role model, or *dugmah*, at all times - from *t'fillot* (prayers), to meals, to the way we dress and behave, to late at night on *shmira* (guard), and all the time in between.

Our priority lies with staff members who are able to commit to the full summer. Our 2012 dates include:

Staff Week (for new staff)	June 13* - 19	1st Session	June 20 – July 17
		2nd Session	July 19 – Aug. 15

**Some staff – such as outdoor/ropes staff and lifeguard/swim instructors - begin training as early as June 10th. Please inquire for more details.*

To submit an application to join us, please follow these steps:

1. **New Staff Application Instructions** – We have gone green and are now only accepting online applications. Please visit http://www.ramah.org/st_new.shtml click on the link to start the application. Log in as a new applicant, and be sure to complete the entire application and upload a photo. After we receive your application, we will call you to set up an interview. Our preference is to interview all candidates for staff positions in person. If we are not able to interview you in person, we will conduct a phone interview.
2. **Job Description Packet** – please review this packet which lists and describes all of our summer positions that are available and let us know which one/s you are interested in and qualified for; feel free to apply for more than one position.
3. **Three recommendation forms** – these must be returned before your interview. We encourage you to select references from past employers, Jewish educators and religious leaders. These can be returned to our office through the mail or can be filled out online at our website under the summer staff tab (www.ramah.org).

With these pieces in place, the interview process will begin and your application will be reviewed. The following criteria will be considered in selections:

- The thoughtfulness and depth of your answers on the written application and at the interview
- Your experiences in Jewish education and/or communal life
- The recommendations made and/or reservations expressed by those who complete a recommendation form
- The content (text, photos, etc.) of your social networking, weblog or other public internet domain such as Facebook. **Because these sites are publicly accessible and Ramah staff members represent the camp in the community, any content deemed inappropriate for working with children** (e.g. offensive to camper parents or is in conflict with camp policy on foul language, alcohol/drug use, inappropriate display of communication with children, etc.) **may result in termination of candidacy.**
- The balance of talents and strengths of all applicants to best match our diverse camper population

Please call our office at (888) CAMP-RAMAH or e-mail amy@ramah.org if you have any questions about the summer program. We look forward to hearing from you!

B'shalom,

Amy Mendelsohn
Program Coordinator

Dr. Zach Lasker
Camp Director

Rabbi Joe Menashe
Executive Director